

Entain Group Environment Policy Statement

Our Approach

At Entain, we are committed to operating our business in a sustainable and environmentally responsible way. We work to reduce our environmental impact as a business and make it as easy as we can for our colleagues to do the same. Aligned with our carbon reduction commitments, Entain supports the Paris Agreement and the pursuit of limiting global warming to 1.5°C by 2050.

Our Objectives

We have made a commitment to reduce our carbon emissions in our own operations, with clear goals to reduce our Scope 1 and 2 emissions.

Near-term: Targeting a 42% reduction in Scope 1 and 2 emissions by 2030 (using a 2023 baseline).

Long-term: Targeting a 90% reduction in Scope 1 and 2 emissions by 2035 (using a 2023 baseline) with the remaining 10% to be managed through credible Carbon Offsets.

The foundations of our environmental objectives comprise commitments to the following:

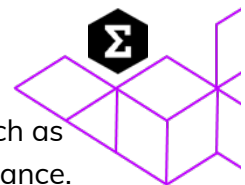
- Reduce our direct greenhouse gas emissions in our own operations
- Increase renewable energy purchasing across our own operations
- Monitor and report our indirect greenhouse gas emissions across our value chain, specifically the emissions of our suppliers.

We have identified that our most material environmental impact is our greenhouse gas emissions. However, we continue to monitor our other impacts such as water, pollution, resource use and waste, and biodiversity at an operational level.

Our Commitments

In implementing this policy, Entain commits to:

- Comply with all relevant legislation and requirements in the countries where we operate. Where no specific legislation exists, we will provide internal guidance based on best practice.
- Conduct our operations in line with ISO 14001 environmental management system standards.
- Implement, maintain and continuously improve our environmental management systems, policies, procedures and risk management processes.
- Manage our environmental impacts and identify opportunities for improvement both in-house and in our supply chain.
- Engage with our suppliers to report their own greenhouse gas emissions via our supplier data collection platform.
- Monitor and report on our environmental performance against our objectives.
- Implement carbon emissions reduction programmes for our own operations by, where feasible, implementing energy efficiency programmes, renewable energy procurement and fuel switching.
- Raise group-wide environmental awareness through communication, engagement and training. We encourage all our colleagues to contribute ideas, where applicable, to enhance Entain's environmental performance.
- Help our colleagues understand how they can personally make a difference to our environmental performance.



- Embed sustainability in the work we do and recognise the part other stakeholders such as suppliers, contractors and regulators play in our environmental management performance.

Colleagues are expected to:

- Review and comply with this Policy, and follow other relevant policies and procedures.
- Participate in environmental training and awareness programmes as part of company-wide Big 4 training and contribute ideas where applicable to improve our environmental performance.

Responsibilities

Our CEO has overall accountability for Entain's environmental performance, with the Deputy General Counsel (Corporate) responsible for the day-to-day running of our environmental programme. However, while our leaders and managers provide an overall framework in terms of the systems and procedures we need to manage and reduce our environmental impact, we rely on everybody to turn our environmental aspirations into a reality.

This policy is regularly reviewed to ensure it remains fit for purpose and continues to reflect our ambition to reduce our environmental impacts and meet our stated commitments.

Where can you go for help?

If you have any queries about this Policy, please contact Group Sustainability on esg@entaingroup.com.

Further information:

For Colleagues - Further information about Environmental procedures can be found on the Environment space on Entain.me.

For External Stakeholders – Further information on our energy initiatives can be found on our website <https://www.entaingroup.com/sustainability-esg/environment/>

Who does this policy apply to?

This policy applies to everyone working for, or on behalf of, Entain plc and its wholly or majority owned subsidiary companies and joint ventures, such as directors, employees, consultants or self-employed contractors. Through appropriate contractual arrangements and our Supplier Code of Conduct, we expect our suppliers and other business partners to adopt similar principles. This policy should be read and observed in conjunction with Entain's Supplier Code of Conduct.

Policy Owner: CEO

Date: October 2025

Review Date: October 2026

Classification: Public Tier: 1