

Roles and responsibilities of the Entain Board

Entain plc Board

- Responsible for the long-term success of the Group
- Establishes strategy and monitors its implementation
- Has regard to the interests of stakeholders in its decision making
- Leads and directs the Group's values, culture and purpose
- Responsible for risk oversight
- Sets the standards of integrity, ethics and conduct within the Group
- Responsible for the overall financial performance of the Group
- Responsible for the Group's corporate governance

Non-Executive

Chair

- Leads the Board and is responsible for its overall effectiveness
- Ensures the Board as a whole develops and determines the Group's strategy and objectives
- Acts as guardian of the Board's decision making
- Oversees the effective engagement with stakeholders
- Responsible for succession planning, director development and evaluation

Senior Independent Director

- Supports the Chairman in his role
- Leads the Non-Executive Directors in evaluating the performance of the Chairman
- Acts as intermediary for other Non-Executive Directors when required
- Be available to shareholders if they have concerns which have failed to be resolved by the Chairman, CEO or CFO
- Leads an orderly succession process for the Chairman
- Chairs the Board in the absence of the Chairman

Non-Executive Director

- Constructively challenges and contributes to the development of the strategy
- Monitors the Group's performance
- Ensures that financial information is accurate and that both controls and the system of risk management are effective and robust
- Responsible for determining Executive Director remuneration and overseeing succession planning of Executive management

Executive

CEO

- Leads the Group
- Articulates and acts as a role model for our values, culture and purpose
- Proposes and implements strategy
- Manages the Executive Committee ("ExCo")
- Responsible, with the ExCo, for implementing the decisions of the Board and its Committees
- Promotes and conducts the highest standards of integrity within the Group
- Engages with stakeholders
- Responsible for the Group's performance

CFO and Deputy CEO

- Oversees our financial operations, including accounting, financial reporting, tax, control and treasury
- Directs the Group's financial objectives and budget
- Funds, enables and executes the Group's strategy
- Provides insight and analysis to support the CEO and ExCo
- Responsible for M&A activity
- Responsible for Retail operations

Chief Governance Officer

- Oversees the Group's governance framework
- Oversees the Legal and Compliance function
- Oversees government and regulatory affairs
- Chairs the Executive ESG Steering Group
- Chairs the Group Risk Committee
- Chairs the Group Compliance and Group Payment Processing Committees

